Natural Harvest Board Meeting

Meeting Minutes

Natural Harvest Conference Room

Wed, Sept 23rd 2026

Board Members Present: Edie Carr, Alyce Christopherson, Brad Crep, Kerby Green – remote, Lynne King, Doug Korpi, Stephanie Leonard - remote, Mike Nystrom, and Carla Parrish.

Board Members Absent: none

Staff Present: Briana Sterle (GM)

1. **Call Meeting to Order**

Board President Carr called the meeting to order at 5:35 p.m.

2. **Consent Agenda Items**
    1. **7-21-26 Board meeting minutes**
    2. **July New Owners**
    3. **Owner Termination**

Motion made by Christopherson to approve Consent Agenda Items as presented, seconded by Parrish. No abstentions or objections. Motion carried.

3. **Committee Reports**
    a. **GM Engagement & Evaluation** – (**Green,** Leonard, Christopherson) - Kerby able to meet with Brianna and working to schedule a quarterly touch-base meeting
    b. **Board Development** – (**Korpi**, Crep, Carr) - meeting scheduled with Molly Sept 28th to finalize the retreat agenda and potentially create a pre-work questionnaire for board members to complete.
    c. **Member Relations** – (**Parrish,** Nystrom, King) - Mike to review the Board application packet and the committee will meet to review any suggested changes and discuss ideas for October owner appreciation month

4. **New-Continuing Business & Education**
    a. Board Housekeeping
        1. Treasurer's Report
        2. Calendar Review – September
    b. Revocation of Ownership – Discussed relevant policies to deal with a recommendation to issue a trespass and offer an ownership termination for a current owner
    c. **Upcoming Education Opportunities** – reviewed upcoming Columinate offerings, Carla attended a free virtual meeting hosted by Jon Steinman and highly recommended others participate in 2 upcoming similar meetings. Cost to attend will be reimbursed to any Board members who register and attend.
    d. **Monthly Member Communication** – Sept. Stephanie, Oct. Alyce, Nov. Kerby, Dec. Brad

5. **Policy Compliance**
    a. **GM Executive Limitations –** B7 – Communication to the Board

Motion made by King to approve B7 – Communication to the Board. Green seconded. No abstentions or objections. Motion carried.

    b. **Board Self-Monitoring –** C9 – Board Member Succession

Motion made by Nystrom to approve C9 – Board Member Succession as presented. Crep seconded. No abstentions or objections. Motion carried.

6. **NHFC Business Update**
    a. **Monthly Sales Chart**
    b. **Store Happenings**

7. **Re-Cap Decisions and Duties**
    a. Board Development committee to finalize Fall Retreat agenda with Molly at Columinate
    b. Stephanie to share Member Communication for Laura to post

8. **Next Meeting Date**
    - **NHFC Oct Board Meeting, Thurs, Oct 22nd 2026 @ 5:30**
    - **Fall retreat date: Oct 24th**

9. **Adjourn**

Meeting adjourned at 7:24p.m.

Respectfully submitted,

Carla Parrish
Board Secretary
Sept 23, 2026

DRAFT