Natural Harvest Board Meeting

Meeting Minutes

Natural Harvest Conference Room

Tues, July 21st 2026

Board Members Present: Edie Carr, Brad Crep, Alyce Christopherson, Lynne King, Doug Korpi, Stephanie Leonard, Mike Nystrom, and Carla Parrish.

Board Members Absent: Kerby Green

Staff Present: Briana Sterle (GM)

1. **Call Meeting to Order**

Board President Carr called the meeting to order at 5:30 p.m.

2. **Amy from NCG – Board Update**
3. **Consent Agenda Items**
    1. **5-20-26 Board meeting minutes**
    2. **May new owners**
    3. **Patronage Rebate Recommendation**

Motion made by Parrish to approve Consent Agenda Items with the exception of moving the patronage rebate recommendation to next month. Christopherson seconded. After further discussion and verification of patronage rebate request, a motion was made by Crep to recind the first motion, seconded by Korpi. Motion carried. A second motion made by Parrish to approve Consent Agenda Items as presented, seconded by King. No abstentions or objections. Motion carried.

4. **Committee Reports**
    a. **GM Engagement & Evaluation** – (Kerby Green – Chair, Stephanie Leonard, Alyce Christopherson)
        1. Summary of committee meeting presented by Stephanie. Charter reviewed with no recommended changes.

Motion made by Christopherson, seconded by Leonard to approve committee charter as presented. No abstentions or objections. Motion carried.

    b. **Board Development** – (Doug Korpi – Chair, Doug Crep, Edie Carr)
        1. Summary of committee meeting presented by Doug. Charter reviewed with no recommended changes.

Motion made by Korpi, seconded by Crep to approve committee charter as presented. No abstentions or objections. Motion carried.

    c. **Member Relations** – (Carla Parrish – Chair, Mike Nystrom, Lynne King)
        1. Summary of committee meeting presented by Carl. Charter reviewed with no recommended changes.

2. Board make-up matrix reviewed and updated with Committee assignments
3. Committee to schedule a meeting with Molly from Columinate to further discuss understanding and aligning member expectations with coop mission and metrics.

Motion made by Nystrom, seconded by King to approve committee charter as presented. No abstentions or objections. Motion carried.

5. **New-Continuing Business & Education**
   a. **Board Housekeeping**
      1. Treasurer's Report
      2. Calendar Review – August
   b. **Upcoming Education opportunities** – no Columinate training attended/reported
   c. **Board Contact information** – updated and shared by Carr
   d. **Member Communication discussion** – Carr to draft and share with Laura to post to membership
   e. **Where do we want to spend our energy this year? Board goals? -** Carr to share Board survey summary and priorities from 2025 fall retreat and add to Aug. Mtg agenda.
   f. **Board webpage review** – completed by Carr and Nystrom – no edits required

6. **Policy Compliance**
   a. **GM Executive Limitations**
      1. B9 – Emergency GM Succession

Motion made by Nystrom to approve B9 – Emergency GM Succession as presented. Christopherson seconded. No abstentions or objections. Motion carried.

   b. **Board Self-Monitoring** – none
   c. **Review**
      a. **Articles of Incorporation** – no suggested changes
      b. **Bylaws** – no suggested changes

7. **NHFC Business Update**
   a. **Monthly Sales Chart**
   b. **Store Happenings**

8. **Re-Cap Decisions and Duties**
   a. Carr to draft and share member communication
   b. Carr to share Board survey summary and priorities from 2025 fall retreat
   c. Parrish to update the Board Make-Up Evaluation Matrix with 2026 officer & committee assignments

9. **Adjourn**

Meeting adjourned at 7:24 p.m.

10. Next Meeting Date

- **NHFC August Board Meeting, Tues, Aug 25th, 2026 @ 5:30**

Respectfully submitted,

Carla Parrish
Board Secretary
July 21, 2026