Natural Harvest Board Meeting

Meeting Minutes

Natural Harvest Conference Room

Thurs June 18th , 2026

Board Members Present: Edie Carr, Alyce Christopherson, Mike Nystrom, Brad Crep, Stephanie Leonard, Carla Parrish, and Lynne King.

Board Members Absent: Doug Korpi, Kerby Green,

Staff Present: Briana Sterle (GM).

1. **Call Meeting to Order**

Board President Carr called the meeting to order at 5:33 p.m.

2. **Consent Agenda Items**
    1. **5-20-26 Board meeting minutes**
    2. **May new owners**
    3. **Patronage Rebate Recommendation**

Motion made by Carr to approve Consent Agenda Items as presented. Nystrom seconded. No abstentions or objections. Motion carried.

3. **Committee Reports**
    a. **GM Engagement & Evaluation** – (Kerby, Edie, vacant)
        1. Overview of committee purpose and responsibilities
    b. **Board Development** – (Stephanie, vacant, vacant)
        1. Overview of committee purpose and responsibilities
        2. Shared new member orientation plan
    c. **Member Relations** – (Mike, Carla, vacant)
        1. Shared the Board Make-Up Evaluation draft and will complete by next mtg

4. **New-Continuing Business & Education**
    a. **Board Housekeeping:**
        1. Treasurer's Report –
        2. Calendar review – 2026
    b. **Upcoming Education opportunities:**
        1. Columinate consultant is available and budgeted for if there is an issue to discuss
        2. Virtual CBL 101 – 7/18/26; Board Leaders' Roundtable 7/19/26;
        3. Training/education re-cap - anyone
    c. **Officer Elections – Pres. V Pres. Treas. Secretary**
        1. President – Carr, Vice President – Christopherson, Treasurer – Nystrom, Secretary – Parrish

Motion made by Crep to approve Officers as presented. Christopherson seconded. No abstentions or objections. Motion carried.

- d. **Committee Appointments**
  1. GM Engagement & Evaluation – Crep, Christopherson, Green/Carr
  2. Board Development – Korpi, Leonard, Green/Carr
  3. Member Relations – Parrish, King, Nystrom
- e. **Board contact information, shirts, stipends, bio/pictures**
  1. Confirmed completion – Parrish will share VP duties with Christopherson
- f. **General Manager Expectations for the Board**
- g. **Web page updates**
  1. Committees will review Board of Director pages prior to July meeting

5. **Policy Compliance**
   - a. **GM Executive Limitations**
     1. **B6 – Staff Treatment and Compensation**

Motion made by Nystrom to approve B6 – Staff Treatment and Compensation as presented. Leonard seconded. No abstentions or objections. Motion carried.

- b. **Board Self-Monitoring**
  1. **C – Global Governance Commitment**
  2. **C8 – Governance Investment**

Motion made by Parrish to approve C- Global Governance Commitment and C8 – Governance Investment as presented. King seconded. No abstentions or objections. Motion carried.

6. **NHFC Business Update**
   - a. **Monthly Sales Chart**
   - b. **Store Happenings**

7. **Re-Cap Decisions and Duties**
   - a. Committees to meet prior to July to appoint chairs, review Committee Charters and work plans, and review Board of Director webpages.
   - b. Carr and Green to discuss and determine who will be on each committee (GM Engagement & Evaluation or Board Development)
   - c. All Board members to update the Board Make-Up Evaluation Matrix

8. **Adjourn**

Meeting adjourned at 7:00 p.m.

9. **Next Meeting Date**
   - **NHFC July Board Meeting, Tues, July 21st , 2026 @ 5:30**

Respectfully submitted,

Carla Parrish
Board Secretary
June 18, 2026