



Natural Harvest Board Meeting

Regular Meeting Minutes

Natural Harvest Community Room

Tuesday, July 29, 2025

Board Members Present: Edie Carr, Kerby Green*, Christina Forsythe, Jenna Kuitunen, Stephanie Leonard, Mike Nystrom, and Carla Parrish.

Staff Present: Briana Sterle (GM).

Others Present: Molly Phipps* (Columinate Consultant).

*Remote Attendee

I. Call Meeting to Order

Board President Carr called the meeting to order at 5:33 p.m.

2. Tech Update – Ozan

3. Consent Agenda Items

- a. **Approve 6-18-25 Board Meeting Minutes**
- b. **June New Owners/Cancellation**

Motion made by Leonard to approve Consent Agenda Items as presented. Parrish seconded. No abstentions or objections. Motion carried.

4. Board Resignations

- a. Noel Cordero was a candidate at the last annual meeting and Diana Jankovich had contacted her and she was still interested. Perpetuation committee will reach out to Noel.
- b. Perpetuation committee will reach out to Jennifer Meffert to see if she is still interested.

Motion made by Nystrom to authorize the perpetuation committee to offer Dominic Renollet's vacant seat to Noel Cordero until the next Annual Meeting. Leonard seconded. No abstentions or objections. Motion carried.

5. Committee Reports

a. GM Evaluation

- i. Did not meet.

b. Education

- i. Met to discuss ways to expand Education Committee.

c. Perpetuation

- i. See discussion above on Board vacancies.

d. Committee Expansion

- i. Focus on ways to improve the Board and assist GM in their role.
- ii. Develop workplans for committees, add to retreat agenda.
- iii. Education committee will coordinate with Molly to get dates for retreat.

6. New-Continuing Business & Education

a. Board Housekeeping:

i. Treasurer's Report

ii. Columinate Education Opportunity:

- 1. Stronger Together: Balancing Autonomy and Collective Power (October 16th, 7-9p EST).
- 2. Add Training Recap as a standing agenda item.

iii. Calendar Review

b. Jon Steinman Follow-up

Forsythe had to leave.

7. Policy Compliance

a. GM Executive Limitations – B9 Emergency GM Succession

Motion made by Kuitunen to approve the B9 Emergency GM Succession report as presented. Nystrom seconded. No abstentions or objections. Motion carried.

b. Board Self-Monitoring

i. Review of Articles of Incorporation

ii. Review of By-laws

8. Business Update

- a. Monthly Sales Chart**
- b. Store Happenings**

9. Re-cap Decisions and duties

- a. Education Committee will work on preliminary dates for the Retreat and Topics.**
- b. Carr will prepare sample work plan for committees.**

10. Adjourn

Meeting adjourned at 7:51 p.m.

11. Next Meeting Dates

- Tuesday, August 26th at 5:30 (tentative move to Tuesday, August 19th at 5:30).

Respectfully submitted,

Jenna Kuitunen
Board Secretary

Approved by Board on
August 26, 2025