



Natural Harvest Board Meeting  
**Regular Meeting Minutes**  
Natural Harvest Community Room  
Tuesday, August 22, 2023

## 1. Call Meeting to Order

Board President Levchak called the meeting to order at 5:32pm.

Present: Edie Carr, Christina Forsythe, Allison Hill, Jennifer Krenz, Jenna Kuitunen, Mike Nystrom, Stephen Levchak, Victoria Ranua\*, and Dominic Renollet

Absent: None.

Staff Present: General Manager Briana Sterle

\*Remote attendee

## 2. Consent Agenda Items

Carr moved to approve the consent agenda items as presented except removing minutes as Ranua did not send them. Hill seconded. Motion carried unanimously.

## 3. General Manager (GM) Reports

General Manager Sterle presented the 2023 2nd Quarter Financial reports (Financial Conditions, Quarter Profit and Loss Budget vs. Actuals, Balance Sheet), the Monthly Sales Chart, and Store Happenings, additional noting non change in store hours. No action required.

**4. New Business-**

**a. Share Vision Discussion (Mission Statement and Ends Policies)**

The Board reviewed the Mission Statement and Ends Policies. Board recognized weakness in the Ends Policies. To address this foundational issue, the Education Committee will explore this as a topic for the annual Board retreat. No action needed.

**b. Board Education Webinars - Columinate**

President Levchak shared that Columinate was hosting a Webinar: Constructive Approaches to Handling Complaints about your GM on Thursday, September 7 at 6:30-7:45pm (\$50/person). 7 Board members expressed interest. No action needed.

**5. Treasurer’s Report**

Treasurer Nystrom presented the August Board Budget. No action taken.

**6. Board Committee Reports**

<b>GM Evaluations</b>	<b>Education</b>	<b>Perpetuation</b>
<i>Levchak, Nystrom, Forsythe</i>	<i>Carr, Kuitunen, Hill</i>	<i>Ranua, Renollet, Krenze</i>
Met before the Board meeting. Elected Levchak as Committee Chair. Updated Committee Charter.	Learned about responsibilities for Fall Retreat including topic and budget.	No updates.

**7. Next Meeting Dates**

Thursday, September 28 @ 5:30pm  
 Monday, October 23, 2023 @ 5:30pm  
 Wednesday, November 29, 2023 @ 5:30pm (long meeting)

**8. Adjourn**

Renollet moved to adjourn the meeting at 6:88 p.m. Carr seconded. Motion carried.  
Meeting adjourned.

Respectfully submitted,

Victoria Ranua  
Board Secretary

Approved by Board on  
September 28, 2023