

**Natural Harvest Food Co-op**  
**September Meeting Held Monday, Sept 21, 2022**  
**Board of Directors Meeting**  
**Held at Natural Harvest Classroom**

**Board Members Present:** Stephen Levchak, Nick Renollet, Jennifer Krenz, Kyle Lynch, Raini Kneable-Weiss, Carly Antus-Wilk, \*Victoria Ranua and \*Suliman Syed

\*Attended via Zoom

**Absent:** Tera Nowicki and Interim General Manager Lori Maki

**Staff Member Present:** Administrative Assistant Tyler Krenz

**Call to Order** - President Stephen Levchak called the meeting to order 5.49pm

**Consent Agenda Item**

- 8/23/2022 Board Meeting Minutes
- 9/11/2022 Special Session Minutes
- August New Owners/Cancellations
- C9 - Board Member Succession

Raini motioned to accept the consent agenda items, Jennifer, seconded. the **motion** carried.

**Third Party GM Search**

The board discussed with Melanie the unique Challenges that the future General Manager will have to face. The Board compiled both a Five Year Vision for Natural Harvest, and a set of Unique Qualifications an individual will preferably possess if they are to become GM. The answers given will help the Columinate Representative and Recruiter form a screening process for the selection of the next General Manager.

**GM Reports**

**B7- Communication to the Board**

B7 was briefly reviewed.

Kyle motioned to accept the report, Raini seconded. The **motion was carried**, with the report approved.

## **Monthly Sales Chart**

## **Store Happenings**

## **Store Electrical Outage**

The Interim General Manager was **absent**.

## **Treasurer's Report**

The Treasurer was **absent**

## **New Business**

**October Co-op Month** – Left to the discretion of the Departmental Managers.

**2023 Microgrant - Preliminary Planning** – Plans were made to communicate with the current Marketing Manager to advertise and give equal opportunity to anybody who wishes to apply for the Microgrant. Additionally, departmental managers are encouraged to communicate with their local vendors and encourage them to apply. Applications will be reviewed by Board members Nick Renollet and Victoria Ranua.

**Preliminary Dates for Fall Board Retreat** – Two sets of dates were given to choose from for a Fall Board Retreat. Nov 19th-20th and Dec 13th-14th.

**CBLD Contract Renewal** – The contract for the Cooperative Board Leadership Development was revisited. It was decided that paying an hourly wage to the consultant would be more cost effective than keeping a set contract.

**Board Compensation** – A discussion was held pertaining to the monthly stipends that Directors receive. It was decided that beginning October 1st, these monthly stipends would be suspended and the funds that would normally have been paid out as Board compensation will now be reallocated to a GM Succession Fund, designated to cover part of the costs affiliated with finding a new GM. A vote was taken and it was **unanimously** agreed upon.

### **Committee Restructuring and Appointments –**

- The GM Search Committee now consists of Raini Kneable-Weiss, Nick Renollet, and Kyle Lynch.
- The GM Evaluation Committee now consists of Stephen Levchak, Jennifer Krenz, and Suliman Syed
- The Perpetuation Committee now consists of Victoria Ranua, Tera Nowicki, and Nick Renollet
- The Education Committee now consists of Kyle Lynch, Carly Antus-Wilk, and Raini Kneable-Weiss

### **Next Board Meeting**

The next Board Meeting meeting will be held on Tuesday Oct 25th at 5:30PM in the Natural Harvest classroom.

Raini Kneable-Weiss made a **motion** to adjourn at 7:11PM and Jennifer Krenz seconded it. The **motion** was approved.

Respectfully submitted,

Tyler Krenz, Administrative Assistant and Owner