

Natural Harvest Food Co-Op
March Meeting Held Tuesday, March 26th, 2019
Board of Directors Meeting
Natural Harvest Classroom

Board Members Present: Darrel Swenson, Carrie Sell, Julie Juntune, Emma Peterson and Pauli Rancourt, Shayna Ray

Staff Members Present: General Manager Anja Parenteau and Admin Assistant Lori Maki

Call to Order – President Sell called the meeting to order at 5:35 PM

Welcome Guests – No guests present

New Business - A correction was noted on the January minutes in respect to the terms of the Board Members to be elected in April. A second correction was noted for the February minutes on the title of the Monitoring GM Performance. It was incorreced listed as D3 on the agenda and minutes. It will be corrected to D4. With those corrections, a **motion** was made by Julie to accept. Darrel seconded, and the motion carried.

Darrel offered to write an article for the Summer newsletter. It is due on May 1st, the topic will be a recap of the Annual Owner's Meeting.

GM Reports were presented by Anja. She presented the financials and noted a 6% growth in February. Store Happenings from February were discussed. 9 new owners were presented. Pauli made a motion to approve the. It was seconded by Darrel and the motion carried.

The B4 Membership Rights & Responsibilities was read and discussed. A motion to accept was made by Julie and seconded by Shayna. The motion passed.

Board members suggested for cashiers to remind owners to vote and sign up for the upcoming Annual Meeting Dinner when they shop.

The customer survey has been completed and will be included with the B5 monitoring report when it is up for review.

Board Monitor Reports – C2 – The Board's Job was discussed. A **motion** was made by Pauli to accept compliance. It was seconded by Emma and the motion carried.

The Board wishes to thank both Deb Meissner DeVries and Shayna Ray for serving on the Board of Directors being that this is their last meeting.

Committee Reports - GM Evaluation– A 2-year contract with Anja Parenteau was finalized. Also approved was the Board Monitoring Summary.

The Education Committee commented on the Annual Meeting/Dinner's plans. Noting among other things, the musicians are set, and they all hope for a good turnout again. Attendance has been increasing each of the past few years.

The Perpetuation Committee met with Leslie, the board consultant.

Treasurer Report was presented by Emma. **A motion** was made by Darrel and seconded by Megan to accept all committee and the Treasurer reports to the Board. Motion carried.

Old Business – Solar Panels – Anja gave a detailed update on the solar panel bids. She has joined the committee of the Iron Range Solar Co-op, which picked the potential installer, and is very excited to proceed with installing solar panels on our store. She is also applying for the Business Retrofit Grant that sponsors investments into renewable energy for small local businesses through the AEOA and IRRRB. Discussion continued and Board members generally seemed interested in this investment. A bid for the project and cash projection will be forthcoming from Anja.

The abandoned equity was mentioned again. It will be removed from the agenda, until the board has a better understanding of how much abandoned equity we have and how our by-laws dictate we deal with it.

Next Board Meeting is the Annual Meeting being held Saturday, April 27th at 5:30 PM at the Virginia Elks Club. Social hour starts at 4.

A motion was made to adjourn the meeting at 6:45 PM by Pauli, seconded by Emma and it was approved.