

Natural Harvest Food Co-Op
February Meeting Held Tuesday, February 26th, 2019
Board of Directors Meeting
Natural Harvest Classroom

Board Members Present: Megan Thiele, Darrel Swenson, Deb Meissner DeVries, Carrie Sell, Julie Juntune, Emma Peterson and Pauli Rancourt. Absent: Shayna Ray

Staff Members Present: Marketing Manager Briana Sterle and Admin Assistant Lori Maki

Call to Order – President Sell called the meeting to order at 5:35 PM

Welcome Guests – No guests present

New Business - A correction was noted on the January minutes that Shayna wrote the article for the spring newsletter, not Emma as was stated. With that notation, a **motion** was made by Deb to accept the January 22nd minutes. Emma seconded, and the motion carried.

The **Annual Meeting** was set for Saturday, April 27th, 2019. It will be held at the Virginia Elks Club. The cost is \$50. Megan updated the Board with other details and arrangements.

GM Reports were presented by Briana. She presented the financials and noted even with the “polar vortex” we encountered in January, we still had sales growth. Another statistic was pointed out. The basket size has increased and seems to be continuing to. A few ideas why were presented, including the lowering of prices and the effect that it has had.

Store Happenings from January were discussed. It was stated just how successful our first community dinner as a highlight of the events.

Six new owners were presented along with one request for refund of \$100. Darrel made a **motion** and Pauli seconded it. The motion carried.

The B1 Financial Condition was accepted by the Board. Noting that the net income does not meet the requirements at this time, but a plan to get to a positive net income is in place. Motion to accept was made by Megan and seconded by Darrel. The motion passed.

Board Monitor Reports – C4 – Board Meetings was discussed. No major issues were cited, and a **motion** was made by Pauli to accept compliance. It was seconded by Julie and the motion carried.

D4 – Monitoring GM Performance was addressed. A **motion** to accept D4 was made by Julie and seconded by Emma. The motion carried.

Committee Reports - GM Evaluation– After a closed session, the committee members agreed to accept the Contract Proposal as received by Anja. A motion was set forth by Pauli and seconded by Darrel/Megan to accept it and the motion passed. The committee will meet to change the current contract and all parties will sign before the current contract ends.

The Education Committee had already made their report.

The Perpetuation Committee report was presented by Deb. The main topic being the recruiting and election of new Board Members. The vacancies of 3 Board positions, in addition to filling an active slot which is being vacated by Anne's upcoming resignation, totaling 4 openings was discussed. Currently 7 candidates are in the running. Deb noted the committee members should take charge of accepting applications from now on. Making it more centralized for all.

Treasurer Report was presented by Emma. **A motion** was made by Deb and seconded by Megan to accept all committee reports to the Board. Motion carried.

Old Business – We joined as members of the Solar Energy Cooperative in December and it was noted that the group will have its first meeting here at Natural Harvest on March 5th, 2019. Anja is part of the committee which will review the proposals and select the installer. She will present a report once she has the information.

The abandoned equity is sidelined until further information can be obtained.

Next Board Meeting is slated for Tuesday, March 26th at 5:30 PM in the Coop Classroom.

A motion was made to adjourn the meeting at 6:45PM by Pauli, seconded by Emma and it was approved.