

Natural Harvest Food Co-Op
September Meeting Held Tuesday, Sept. 26th 2017
Board of Directors Meeting
Natural Harvest Classroom

Board Members Present: Jacob Rosandich, Troy Caddy, Kim Anderson, Carrie Sell, Megan Thiele, Deb Meissner DeVries and Darrel Swenson

Members excused: Lori Ismil

Staff Members Present: GM Anja Parenteau and Administrative Assistant Lori Maki
Guest in Attendance: Deb Pettinelli

Call to Order – President Jacob called the meeting to order at 5:30 PM

The Board acknowledged the resignation of Vice President Leah Calgaro. Leah stated that it was due to family obligations she needs to focus on.

A motion was made by Carrie, seconded by Kim to approve the minutes of July and August's meetings. The motion carried.

The status of the log building-there still has been no offers or showing of the building since early June even after lowering the price. Expectations of selling this winter are slim. Leasing is still an option the Board would consider. Anja is preparing to winterize the building after next week's quarterly inventory of the store is complete.

A motion was made by Darrell to contract with Kaija Giroux at Walker, Giroux and Hahne to do the certified audit which is required by NCG every 2 years. Expected costs are around \$12,000. It was seconded by Troy and the motion was passed.

The CBL 101 seminar attended by Board members (Jake, Kim, Deb, Megan, Darrel and Carrie) and Managers Anja and Briana Sterle was discussed thoroughly. After careful consideration a motion was made by Troy and seconded by Megan to accept a one-year contract to continue to use their services. The total cost will be \$6,240.00 and the budget allows for this expense. Motion carried.

C9 – Board member succession was read by Jake. Change is needed in the policies to comply and Jake will take on the task of updating policies for approval for the next meeting.

Committee Reports were presented starting with Troy who updated the Board on the General Manager, Anja's contract. The attorneys are doing a final review soon and it will be presented to her at that time.

The Education Committee discussed interest in being involved with the Halloween party planning for the store and the Perpetuation Committee touched on the education of new recruits for the Board. By using media and creating some hands-on contact with potential candidates, even targeting certain professionals who contribute different perspectives.

General Manager Anja reports that October is National Coop month and we will be having another Owner Drive as well. She then gave detailed financial information that covered the first half of this year. Each department was reviewed and discussed.

Lifelock Identity Theft Protection will be purchased to cover any signers of the company credit card. The card had fraud charges on it last month and it was discovered and resolved.

B1 financials were motioned to be accepted by Troy and seconded by Darrell. The motion carried and stated that we are following this rule. Anja also gave the Manager Succession information to the members as she was asked to.

Store Happenings were read. New Members from both July and August were accepted by Deb making the motion to accept, seconded by Darrell and unanimously approved.

Troy presented all the Treasurer's reports and Deb made the motion to accept. It was supported by Darrell and the motion carried.

Jake read the C8 Governance Investment and after some changes were implanted, a motion to approve our compliance was made by Carrie, seconded by Megan and voted to accept by all.

Next meeting is set for Tuesday, October 24th 2017 at 5:30 in the classroom at the Natural Harvest Co-op.

Motion to adjourn made by Deb, supported by Megan and passed by all.

