

Natural Harvest Food Co-op

Minutes of the July 27, 2015 Board of Director's Meeting

Virginia High School, Board Room, Virginia, MN

Meeting was attended by Board members:

Troy, Yvonne, Sarah, Chris, Samantha, and Gina. Janet and Britta were absent

Also present: Sandy Grocery Manager and guest Deb Petinelli running for board

As acting board chair Sarah called the meeting to order at 5:40pm.

Treasurer Report:

a. Board Budget

Anja needs to be contacted on what board expenditures. No itemized list was at meeting. Need more info.

Board Account Update

Board account just needs one more signature and will be brought into bank by Sandy

Committee Reports:

a. Perpetuation Committee – Board Application Drive

Britta was absent, she has been taking care of everything. August 1 is when all board applications need to be turned in. Board members can help identify people who would be good for board. 4 positions open on board. August 15 is deadline for newsletter.

b. Education Committee

Worksheets were done up for board members to look at would be used to access future board members. Work to educate coop and members on the store expansion plans.

c. Articles and Bylaws Update Committee

Janet was absent will discuss at August meeting. A working draft of bylaws is under new doc – google drive- in drop box. Suggested that maybe once all bylaws are updated and approved through board that have a lawyer look at it.

## Monitoring Reports:

### a. Calendar review

Chris is working on the progress update for newsletter. Britta will do article for candidates for new board members.

### b. C5 – Directors code of Conduct

Be aware of conflict of interest. Motion was passed to change wording in document when a board member wants to apply for employment at natural harvest food coop they need to first of all resign from board.

Sam motioned to make change, Troy second the motion, all agreed.

## Store reports:

Sandy reported growth in June was up over 4% over last year. New members had 17 and 66 renewed membership. No info on cash flow was available at meeting, will be discussed at August meeting when Anja returns. Rebate checks were sent out. 3 new cashiers were hired. Remind members to update their address, email and telephone number ways to keep connected with them. Living wage report will be discussed in August when Anja returns.

## Old Business:

### a. Development Cooperative

DC will be coming in August for 2 days to visit store. Chris will be calling for update

## New Business:

### b. Store Expansion Update

Proposal was made to Chris to make new building two stories and top floor be business office.

### c. Natural Harvest Land/Building Ownership

Benchmark surveying was done. Have building and deck and parking lot, not bess metsa

### d. Co-op Membership Month Brainstorm

Showcase more local stuff, members need to be more informed of expansion, have board members more involved in the store or at festivals.

Ideas: Bulk week, Coop kickoff party, Music and Art day, Movie in the park Night, bring a friend to coop (possible gift card) Check with library to see if help promote. Have coop t-shirts made

Education committee to look into the products carried in the store. GMO products

Next scheduled meeting:

Yvonne motioned Sam second to adjourn meeting 7:53pm

The next meeting is tentatively scheduled for 08/24/15 at 5:30pm. Sam will be the acting board chair.