

Natural Harvest Food Coop

March Board Meeting

27 March 2017 / 5:30 PM / NHFC Classroom

ATTENDEES

Board members-Jacob Rosandich, Troy Caddy, Megan Thiele, Kim Anderson, Darrel Swenson, Deb Meissner, Carrie Sell

Staff-Anja Parenteau

Visitor-Board Candidate Julie Juntune, Realtor Rick Erickson

AGENDA

Call to Order (5:30 p.m.) by President Jake

New Business

1. Welcome to guest.
2. Report by Rick Erickson re: sale of old building - currently listed at \$269,000, one interested potential buyer but things are moving very slowly, 120 commercial buildings for sale in area, selling 20-25 per year, positive feeling in market for first time in years. Optimistic, but recommends adjusting price. Discussion of cost of maintaining.
3. Board Action: Troy moved (Darrel seconded) that we lower price to 259,000. Stipulation that we continue to ask for earnest money. Motion passed. Darrel will be new board contact with the realtor.
4. Board voted to approve minutes from February meeting.
5. Carrie Sell agreed to write the board newsletter article and will contact Brianna to see
6. Thanks to board members who helped at customer appreciation day.
7. May board meeting will take place as part of board training retreat to be scheduled either May 5, 12 or June
2. June board meeting will be scheduled for Monday, June 25th due to board/staff scheduling conflicts.

GM Report

1. Monthly sales showed 22% growth over last year, which did not meet the 26% growth goal. March is looking better to date.

2. Store happenings were reported- 3 classes conducted/1 cancelled, staff received training in Coop Ownership, and had a bowling team-building event. 14 groups used the classroom. \$1735 donated to Mesabi Humane Society from “rounding up.” NHFC participated in the Olcott Park Brewfest fundraiser with 2 staff serving “jackfruit sliders.” Anja hosted a regional GM meeting.
3. Troy moved (seconded by Carrie) to approve 20 new member/owners who joined in February. Motion carried.
4. Member #3858 asked to end membership and be refunded the ownership equity. The board approved refunding. This \$50 refund was the 3rd refund approved in 2018.
5. A motion was made by Megan and seconded by Darrel to accept B4 Member rights and Responsibilities as in compliance. Motion carried. Discussion of how owner/member benefits are communicated and whether to include notice that they may be subject to change.
6. Following Anja’s Ends report, discussion of interpretation of our ends. A motion was made by Deb and seconded by Troy to accept report as showing that she is in compliance on Ends #1-4 as interpreted at this point. Motion carried.

Board Monitoring

1. C- Global Governance Commitment. Following a discussion of strategic leadership, a motion was made by Troy and seconded by Carrie that we are in compliance. Motion carried.
2. C-2 Following a discussion of need to add “hiring auditor” to board calendar (somewhat redundant as NCG requires full audit every two years) Troy moved (seconded by Darrel) that we are in compliance, with stipulations that “in timely manner” needs improvement. Motion carried.

Committee Reports

1. GM Eval - scheduling meeting time with GM. Trying to wrap up process. Staff survey will go out over next 3 weeks. Troy spent \$70 for two month subscription to SurveyMonkey to complete this. Motion by Darrel (seconded by Deb) to reimburse Troy for that expense. Troy abstained. Motion carried.
2. Education- Annual meeting of Owners scheduled for April 14 at the Elks Club in Virginia. Help needed at 3:00 to set up. Vice-president will speak in President’s place. Scheduling CDS board training retreat. Jake is working on orientation Powerpoint.
3. Perpetuation- Gathering list for next election starting now.

ACTION ITEMS

1. Next CDS phone conversation is scheduled for 4/4/18. This is currently being debated as to when best time would be to use that. May not happen. Jake will contact board by email.

Troy made a motion (seconded by Carrie) to adjourn at 7:30. Motion carried.