

Natural Harvest Food Co-Op
May Meeting Held Thursday, June 1, 2017
Board of Directors Meeting
Natural Harvest Classroom

Board Members Present: Jacob Rosandich, Troy Caddy, Darrel Swenson, Kim Anderson, Lori Ismil, Carrie Sell, Deb Meissner DeVries, Leah Calgaro

Board Members Excused: Megan Thiele

Staff Members Present: GM Anja Parenteau, Marketing Manager Briana Sterle, Office Assistant Lori Maki

- Call to Order – President Jacob called the meeting to order at 5:36 PM
- Approval of March meeting's minutes – motioned by Lori, seconded by Darrel. Motion carried

Discussion was started of the Board's Policy involving Conflict of Interest regarding Darrel. He is a current vendor of the NHFC and he acknowledges that abstaining from voting in matters that are directly related to any vendor issues the Board may face, is required by the Policy.

Conversations turned to the Election of Board Officers. After careful consideration a motion was made by Darrel that the Officer Election be held in October and new Officers would take office in April of 2018. Current Officers will continue until October. Also discussed was that any exiting or expired Board Member would not seek any such positions. The motion was seconded by Troy and the motion carried.

President Jacob stated that he will be contacting all Board Members in the next month to carry on with discussions of expanding the Committees and Officer and Board Members responsibilities and roles.

Currently the Officers are President Jacob Rosandich, Vice President Leah Calgaro, Treasurer Troy Caddy, and Secretary Lori Ismil. Current Committees are GM Evaluation, Board Education and Board Perpetuation. Ad hoc Committees have been used in the past and the current Board Members are eager to re-establish the Environmental Committee in the upcoming months.

Board Members were assigned as follows to the appropriate Committees:

GM Evaluation – Darrel, Troy and Jacob
Education – Lori, Carrie and Megan
Perpetuation – Kim, Leah and Deb

Motion was made by Leah to accept these positions. It was seconded by Lori and the motion carried.

Annual Meeting went very well. Thanks to all the support of staff and Board Members. Nearly 100 people attended.

The Ribbon Cutting was well attended. Lots of promotional exposure was received. Anja listed many media who have or are covering the new store.

Grand Opening was a great success as well. Nearly 600 shoppers were counted and 550 hotdogs were served. Daily sales were nearly \$12,000. The weather was not ideal that day either.

Log Building sales price was lower to \$299,000 as planned for June 1st. There are a few Interested parties who are still looking into the purchase.

The New Building has been operating quite well. Only a few last minute items remain. Anja is pleased with the overall conditions.

Board Members chose to table a few issues involving C2 – The Board’s Job and C3 – Agenda planning.

C1 Governing Style was reviewed and accepted as current practice and that the Board is in compliance with it. Motion made to accept by Troy, seconded by Deb and approved by all.

D2 Accountability of GM was also read aloud and discussed. It was agreed that is in order. Motion made by Leah and seconded by Lori. The motion carried.

Committee Reports were not discussed at this meeting with the exception that the Board’s goal is the have a contract with the GM by July’s meeting.

GM Anja presented all the financial information pertaining to the first quarter of 2017. This included detail information of the new building and its costs and funding sources. Amazing growth in departments is being recognized. Most significant are Deli, Frozen and Produce sales.

Treasurer Troy presented the Board specific financials and budget for the year. All Financial Reports were discussed and accepted by the Board Members present.

New Members for both March and April were presented for approval. Motion was made by Deb to accept them all, it was seconded by Darrel and the motion carried.

Briana presented Store Happenings information that included Land of the Loon Parade update and Classroom use information along with other promotional thoughts and suggestions including updating the Website with the Board Members and a profile of them.

Anja approached the Board with her suggestion to purchase solar panels for the new location this year. After much conversation the Board Members asked that Anja share the information and bids she collected so that a careful and informed decision can be made. Tabled for the June meeting.

Other Items tabled for future meetings were: B5 Treatment of Customers, Goals and Long Term Planning, Clarification of Board Terms and Some of the Personnel issues and questions posed by Members who received comments on the practices currently in place.

Next meeting will be on Thursday, June 27th at 5:30 in the NHFC Classroom.
Motion to adjourn was made by Darrel and seconded by Troy. Motion carried.

